

East Cleveland Public Library
Regular Board of Library Trustees Meeting
August 20, 2018
14101 Euclid Ave. East Cleveland, Ohio 44112
Lower Auditorium 6:30 p.m.

Ms. Turner called the meeting to order at 6:37 p.m.

1227 MP3

1228 MP3

I. **CALL TO ORDER**
A. **ROLL CALL**

Present: Ms. Turner, Ms. McClarin, Ms. Shaheed, Mr. Mays, Mr. Rashid, Mr. Fambrough

A quorum exists. Present – 6, Absent - 1

Also present at the table were: Mr. Ross Cockfield (CFO), Mr. E.F. Turner III (Exec. Admin. Assistant).

Present in the Audience were: Ms. Bennett

II. **LIFT EVERY VOICE AND SING**

Everyone is invited to sing.

III. **APPROVAL OF THE AGENDA**

Ms. Turner: Next is approval of this agenda.

Mr. Mays: Madam Chairman, I approve, well I haven't seen [inaudible 00:09:09].
But Madam Chairman, I approve the agenda as planned and I'd like
along with approving the agenda, I would like to add something to the
agenda.

Ms. Turner: What would you like to add?

Mr. Mays: Madam Chairman, I would like to add the three documents that I just
passed out that has been sent to the city for PACE Program, and I

find some discrepancies in those. And so I would like to add those three documents to it.

Ms. Turner: Okay. So would you like to discuss them related to your report for buildings and grounds? Would you like to, is that what you'd like to do? Include that in that?

Mr. Mays: We could.

Ms. Turner: Okay. So now the other thing is that we ... I'm recommending that we go into executive session to discuss some ... personnel issues. So can we get a motion on the floor?

Mr. Mays: Madam Chairman, I move that we go into executive session to discuss ...

Ms. Turner: Personnel issues.

Mr. Mays: ... personnel policies.

Ms. Turner: That would go right before new business.

Mr. Rashid: Okay.

Ms. Turner: Is where I would [crosstalk 00:10:41].

Mr. Mays: Well we haven't got a second on it yet.

Ms. Turner: Okay.

Ms. Shaheed: Well I didn't even know that. I was going to say, was it going in first or last or what?

Ms. Turner: Yeah.

Ms. Shaheed: You said right after?

Ms. Turner: I would say just before new business.

Mr. Rashid: Okay.

Mr. Mays: Well-

Ms. Shaheed: Before new business?

Ms. Turner: Yes.

Mr. Mays: Madam Chairman-

Mr. Fambrough: There are two things. There's a motion on the floor the Mr. Mays has made. So we need to handle one of these at a time.

Ms. Turner: Well we've got multiple things to add. So if we could get a motion to include all of the above, that would be [crosstalk 00:11:12].

Mr. Fambrough: But his motion, he made a motion-

Mr. Mays: And now it's going to executive session.

Mr. Rashid: He made a motion to-

Mr. Mays: But we have to deal with that before.

Mr. Fambrough: Mr. Mays.

Mr. Mays: Yeah.

Mr. Fambrough: You made a motion to-

Ms. Turner: Add.

Mr. Fambrough: ... accept or approve the agenda as printed. And then you said, he wanted to change it.

Ms. Turner: I appreciate that. But we didn't get a motion, we didn't get a second or any of that.

Mr. Fambrough: Okay so-

Ms. Turner: So it's just conversation at this point. The thing that he made a motion for was to go into executive session.

Ms. McClarin: It [inaudible 00:11:40].

Mr. Mays: Yes.

Ms. Bennett: Madam Chairman, for clarity, if you would like to add executive session as an agenda item, that's one thing. But he was making an actual motion to move this board into executive session.

Ms. Turner: No. What we want to do is add executive session, then we'll make the motion to [inaudible 00:12:05].

Ms. Bennett: Okay. Well he was making a motion to [crosstalk 00:12:07]-

Ms. Turner: No. It was not on the, it's not on the agenda yet.

Mr. Mays: Madam Chairman, I [inaudible 00:12:13] place going into executive session on the agenda. And I don't know where you wanna place it, whatever.

Ms. Turner: I would say right before new business.

Mr. Rashid: As a legal point, does he have to [inaudible 00:12:28].

Ms. Bennett: Yeah. [crosstalk 00:12:29]

Mr. Mays: No. I thought we settled that.

Ms. Bennett: It was just a [inaudible 00:12:34].

Ms. Turner: Yeah.

Ms. Shaheed: Mm-hmm (affirmative). [crosstalk 00:12:36].

Ms. Turner: Yeah, there is no [crosstalk 00:12:35]-

Ms. Bennett: For point of clarity, I think just for [crosstalk 00:12:39].

Mr. Mays: I'll just start all over again.

Ms. Bennett: To withdraw your motion.

Ms. Turner: Okay. Let's [crosstalk 00:12:41].

Mr. Mays: I withdraw my motion since there was no second, I withdraw the motion, and restate the motion.

Ms. McClarin: Can I make a suggestion? So Mr. Mays, why don't you do this. You stick with the motion you wants to put on there, and then let the president put the item she wants to put on there. And then we can go with-

Mr. Mays: Well, we'll just take one at a time.

Ms. McClarin: Yeah. That's what I said. You talk about the item and where you want it.

Mr. Mays: Madam Chairman, the first motion to include the three items in which I passed out from the city, I would like for it to be placed in buildings and ground and added to the agenda.

Ms. Turner: Okay.

Mr. Mays: Is there a second? We need a second.

Ms. Turner: Can you get a second?

Ms. McClarin: Yeah. I thought they were gonna put them all in there and then-

Mr. Mays: No. We gotta do them one at a time.

Ms. McClarin: Okay. I second.

Mr. Mays: Yeah. Okay.

Mr. Rashid: [inaudible 00:13:45].

Mr. Mays: Yep.

Ms. Turner: She seconded.

Mr. Rashid: Okay.

Ms. Turner: So it's been moved and second that we add these resolutions to his buildings and grounds summary of major activity.

Discussion:

None

Roll Call Vote: Ms. Turner (yes), Ms. McClarin (yes), Ms. Shaheed (yes), Mr. Rashid (yes), Mr. Mays (yes), Mr. Fambrough (yes).

Yes – 6

Motion passes.

Mr. Mays: Okay. Madam Chairman, I move that we go into executive session to discuss personnel matters dealing with personnel.

Ms. Bennet: Madam [crosstalk 00:14:41].

Mr. Mays moved, and Ms. McClarin seconds the addition of items Buildings and Grounds on the agenda.

Amended agenda approved.

Mr. Mays: Yes.

Ms. Bennet: Madam President, to go into executive session, you do have to state it with a little bit more specificity but not a demographic person so there's appointment employment, discipline, dismissal, promotion, demotion, compensation, or public employee [crosstalk 00:14:54] investigation, but it has to be a little bit more specific than that. But you not have to say [crosstalk 00:14:59]-

Mr. Mays: Well I'm not cognoscente of-

Ms. Turner: Okay. Then let's get more specific. For the discipline of a public employee.

Ms. Bennett: There you go.

Mr. Mays: Alright. Madam Chairman, I move that we go into executive session to discuss the discipline of an employee.

Ms. Shaheed: And you want it placed after strategic planning meet [crosstalk 00:15:19].

Mr. Mays: Yes. And just before-

Ms. Shaheed: New business.

Ms. Turner: Before new business.

Mr. Rashid: Somebody's second it? Hasn't? Okay.

Ms. Turner: Yeah. No. Are you seconding?

Mr. Rashid: I didn't, but I will.

Ms. Turner: And there you go. So Mr. Rashid is seconding. Discussion?

Ms. McClarin: Wait, wait. [crosstalk 00:15:41].

Ms. Turner: I'm sorry.

Ms. Bennett: You went into executive session, so you're not-

Ms. Turner: We're not going into session a [crosstalk 00:15:46]-

Ms. Bennett: You just made another motion.

Mr. Mays moved and Mr. Rashid second adding Executive Session to the Agenda.

Ms. Turner: That we go into executive session at that point in our meeting.
[crosstalk 00:15:56]

Ms. Bennett: And you just did a second.

Ms. Turner: No, he seconded [crosstalk 00:15:58]

Ms. Shaheed: We're trying to get it on the agenda.

Ms. Bennett: So make a motion to add it.

Ms. Turner: Yes. That's what I was doing, making the motion to add [crosstalk
00:16:11].

Ms. Bennett: Maybe I missed it. My apologies.

Ms. Turner: Oh, don't worry. We're, no harm no fowl. Okay? We've had a motion
to add it before ...

Ms. McClarin: New business.

Ms. Turner: Mm-hmm (affirmative). We have a second. Any discussion? Mr.
Turner, please call roll.

Discussion:

None

Roll Call Vote: Ms. Turner (yes), Ms. McClarin (yes), Ms. Shaheed (yes), Mr. Rashid (yes),
Mr. Mays (yes), Mr. Fambrough (yes).

Yes – 6

Motion passes.

Executive
session has
been added
to the
agenda.

IV. APPROVAL OF REGULAR BOARD MINUTES FROM JUNE 18, 2018

Ms. McClarin: Madam President, I make a motion that the board of trustees accept
the board meeting for June 18, 2018.

Ms. Turner: Motion. Is there a second?

Ms. Shaheed: I second.

Ms. Turner: There's a movement and a second. Any discussion? Mr. Turner.

Discussion:

None.

Roll Call Vote: Ms. Turner (yes), Ms. McClarin (yes), Ms. Shaheed (yes), Mr. Rashid (yes), Mr. Mays (no), Mr. Fambrough (no).

Yes – 4; No - 2

Motion passes.

Ms. McClarin moved, and Ms. Shaheed seconds the approval of the 06/18/2018 minutes.

Minutes for 06/18/2018 are approved.

V. COMMUNICATIONS

Ms. Turner: Okay. So, we have now communications. Unfortunately, the Director is not here today. She called me this morning and told me that she had an injury to her back and that she was spending today concerning herself with her health. So there was communication and I think that that part is the most relevant part of the Director's report. And that the rest of that, we can read and have Ms. Marcus-Bey going into more detail when she can be present.

Ms. Turner: But we have communications for the auditor of state saying that they're getting prepared to do the final part of our audit. That-

Mr. Fambrough: [crosstalk 00:18:38] 17?

Ms. Turner: I'm sorry?

Mr. Fambrough: The final part of the 2017 audit?

Ms. Turner: For the, yes. 2017 and 2018 audit.

Mr Cockfield: 16, 17.

Ms. Turner: 16, 17. Why does it say to December 31st, 2018?

Mr. Fambrough: We haven't gotten that far yet.

Ms. Turner: Yeah, I know. That's what it says though. So it should be 'til '17, so that's a correction. Okay. So they're doing ... so this is out 2017 audit that United Way informed ECPL that they were not selected to receive funding support via the grant making process. Cuyahoga County Board of Elections acknowledged ECPL with a certificate of appreciation because they used this facility as a training facility for poll workers. And the United Black Fund notified that we would be receiving \$7,000 for our chess program. And then we were invited to participate in the annual back to school program that happened this past Saturday.

Ms. Turner: Did the ... When does the United Black Fund check come?

Mr. Cockfield: We've received it.

Ms. Turner: Okay. So then one of the things that needs to be put, we have to approve that.

Mr. Fambrough: Accept it.

Ms. Turner: We have to accept it today. So one of the things that needs to be added.

Mr. Fambrough: Needs to be on the agenda.

Ms. Turner: Yeah. That needs to be added to our agenda. Absolutely.

Mr. Mays: In finances? Financial report?

Ms. Turner: Finance Committee Report.

Mr. Mays: Yeah.

Ms. Turner: We could absolutely do it there. I don't see why not?

Mr. Mays: Okay.

Mr. Rashid: I don't think we're going to have a report because Synor is not here and she's normally the one who [crosstalk 00:20:33].

Mr. Mays: Finance is here

Mr. Rashid: Oh, I'm sorry.

Mr. Mays: He's the finance-

Ms. Turner: Well no. But there's a committee report. Yeah. The Fiscal Officer's report. What we don't have is a resolution, but perhaps when we go into executive session, you guys could pull a resolution together for us to acceptance.

Mr. Cockfield: Accept the, yeah. Sure.

Ms. Turner: Okay.

Mr. Rashid: Okay.

Mr. Mays: Madam Chairman, since we've paused for a moment, I suddenly like to be here for ... the end of this, but I hope that we will move along speedily because ... I have to catch a plane early in the morning.

Ms. Turner: Okay.

Mr. Mays: So I just need to-

Ms. Turner: No, I completely understand. Expediency is always preferred, Mr. Mays.

Mr. Mays: Thank you.

VI. PRESIDENT'S REPORT (T. TURNER)

Ms. Turner: Okay. President's report. I appreciate that all of you have been much more diligent about your committee meetings. That did not go unnoticed and I appreciate [inaudible 00:21:47] put forth hearing reports from all of you around what ... you've been working on, what's been said, how you plan to ... move the library forward in community work.

Ms. Turner: So that's all I have to say. Unfortunately, the director's report, the director isn't here, so we need to move on and go to Fiscal Officer's Report.

VII. DIRECTOR'S REPORT (S. MARCUS-BEY)

S. Marcus-Bey — Executive Director

Director's Report – June, July 2018, S. Marcus-Bey

Communications:

- June 4, 2018 – Dave Yost, Auditor of the State informed the ECPL that the Auditor would begin to prepare to audit ECPL for the period of December 31, 2016 to December 31, 2018.

- June 15, 2018 – United Way of Greater Cleveland informed ECPL that it was not selected to receive program support funding via its grant making process.
- July 10, 2018 – Cuyahoga County Board of Elections acknowledged ECPL with a Certificate of Appreciation. The Board utilizes the facility as a training location for its poll workers.
- July 13, 2018 – The United Black Fund Board of Directors notified ECPL that the organization would receive \$7,000.00 for its Chess Program.
- July 31, 2018 East Cleveland City Schools invited the Library to participate in its Annual Back to School Program on August 18, 2018.

ADULT PROGRAMMING

June 5, 2018

Breathe Free Project

4

Participants

This project is designed to share information about secondhand smoke. Adult patrons participated in a survey conducted to get feedback regarding smoking habits and trends. This is a collaborative effort between our library and Case Western Reserve University.

CHILDRENS PROGRAMMING

July 11, 2018

Mad Science (The science of toys)

21

Participants

This month Mad Science focused on new and different toys for children, that challenged their brains. Children were to use science principles, and good old fashion common sense to figure out what was making the toy work. They learned about the science of motion through hands on activities and had a lot of different toys to experiment with.

July 17, 2018

Zen Works Yoga
Participants

5

Zen works has returned for three programs this summer. The children were excited to have them back and had a good time. The class this time was attendant by a several young men who didn't want to be there but ended up having a good time.

July 18, 2018

Ice Cream Social
Participants

40

Ms. Johnnie Watson from Apex Academy was nice enough to help me throw an ice cream social for the children, as a treat for making to the Summer Reading Club half way point. We had one of the Daycares attend. The children did crafts, in addition to the ice cream the children received sunglasses and wristbands. They enjoyed it very much.

July 23,2018

Music Settlement Program
Participants

10

The Music Settlement group came to do a program on song writing, which went over very well. The children were given a song writing prompt to start, then they were challenged to finish it with their own lyrics. Those children were also asked to sing their creation, for the rest of the class. The children enjoyed the program very much.

June 6, 2018

Art to Go
Participants

10

The Cleveland Museum of Art brought in pieces of art, that the children could examine up close, and ask any questions they wanted. The children were also given white gloves to handle the art with, which they thought was cool. The presenter brought about 6 pieces and said they really enjoyed the young people and thought they had some very good questions.

June 13, 2018

Mad Science (dry ice)
Participants

17

Mad Science came and did a presentation with dry ice, which the children always enjoy. He used the ice to make a lot of smoke, and show how it could blow up a balloon, change colors when mixed with certain liquids, and how it could be dangerous when touched without gloves and protective gear.

TEEN PROGRAMMING

July 20, 2018

Youth Day 30
Participants

An all-day event for ECPL youth which included music, X-BOX, Wii and some cool games followed by a movie to end the day. Ms. Dye's teen activities included the following: Teen Book Display, Teen/ Children's Calm Coloring Sheets, Jenga, Board Games and Cleveland History Bingo, DIY Children's Coloring Fan.

July 18, 2018

Summer Reading Book Look: The Help 6
Participants

In ECPL Teen's first Summer Reading Book Look session, I had the opportunity to introduce our youth to the award-winning book entitled, The Help by Kathryn Stockett. This novel tells the story of black maids working in white Southern homes in the early 1960s in Jackson, Mississippi. In this lesson, the teens first had the opportunity to read along with the audio version of the novel. Afterwards, the book sparked great discussion for our youth. Issues and topics that were discussed and mentioned in the book are as follows:

Race Relations - Domestic Violence – Segregation - Justice and Judgement

July 23, 2018

Cleveland Music Settlement 6
Participants

As part of our summer reading program theme libraries rock, ECPL teens had the opportunity to participate in the Rockin' Literacy program for ECPL youth. In this program, youth had the opportunity to learn how to write and record their very own musical song using the Garage app.

SPECIAL PROGRAMS AND PARTNERSHIPS

June 10, 2018

Hubb's Groove
Participants

211

Robert L. Hubbard Jr. (a talented local artist) led his 7-piece band through a diverse and entertaining musical performance in the Greg L. Reese Performing Arts Center. The audience was treated to a nice mix of Jazz, Gospel, R&B, and Rock. This program was funded by the grant given to the East Cleveland Public Library from the Cleveland Foundation.

July 21, 2018

Voices of Gospel
Participants

223

The East Cleveland Public Library welcomed Lucretia Bolden & Anointed Praise, Lafayette Carthon & Faith and also Zion Five to the stage of the Greg L. Reese Performing Arts Center. Lucretia Colston Bolden and Ron Davis of Zion Five are both well respected local artist who are involved in several music programs throughout Greater Cleveland and both have huge followings and track records to match. During their performance, the audience enjoyed uplifting music that was provided by the Library and the generous grant from the Cleveland Foundation.

Personnel Report

Personnel Report

June/July 2018

I. Retirements

- None

II. Resignations/Terminations

* Shaquita Lee, Maintenance Worker part-time SG 14 \$14, hour. Last day 7/06/2018

III. New hire/promotion

- Thomas Watson III, Security Monitor, full-time SG 14 Step 13 \$ 27,300 per year.
6/18/2018

- Jonathan Slaughter, - Computer Technician. SG 15 Step 11 \$15.50 per hour, part-time. 6/11/2018

III. Recommendations

-None

Postings:

* Maintenance Worker part-time SG 14 \$14 per hour. (July)

Sick & Vacation Report

* Ross Cockfield

Current Staff

6 full time/ salaried employees

11 full-time, hourly employees

15 part-time, hourly employees

Total 32 employees

August 6, 2018

Ms. Marcus-Bey also provided an update on the ASLA level II audit by stating it will be done free of charge by COSE on June 21, 2018.

Mr. Fambrough stated that there should be a monthly update on the status of the resolution relating to heating the building that was previously passed by the Board in December.

Mr. Fambrough also brought attention to the signage on the Teen Room.

Ms. Turner replied that this is a programming report of services and that the function of the Teen Room is priority. Ms. Turner continued, that the discussion

about heating was postponed to discuss the possibility of better overall services via the P.A.C.E. program, as previously discussed.

Ms. McClarin inquired about Lake Erie Ink.

Ms. Marcus-Bey replied that it is a writing program.

VIII. FISCAL OFFICER'S REPORT (R. COCKFIELD)

Fiscal Officer Report

Ross A. Cockfield, Fiscal Officer

June 2018

Prepared August 2018

Financial reports as of June 30th have been distributed. Six month's spending is within appropriated limits except for a few items. The Director and I continue to have regular meetings to discuss budget levels and any shifts in proposed spending. Our reconciled cash fund balance for all funds as of June 30th is \$686,225.03 and is broken down as follows:

Bank and Investments:

US Bank	\$32,749.38
Plus: Deposits in Transit	\$0
Less: Outstanding Checks	-\$12,644.82
US Bank Adjusted Balance	\$25,104.56
Star Ohio 1	\$490,533.82
Star Ohio 2	\$175,586.65

Total Bank and Investments **\$686,225.03**

Funds:

General Fund	\$503,247.35
Flewellen Fund	\$8,273.70
Performing Arts Center	\$17,280.00

Building Fund	\$153,631.98
Permanent Fund	\$3,792.00
Total Fund Balances	\$686,225.03

July's financials have not been presented to the Finance Committee and will be included in next month's report along with August.

Our conversion to the new accounting system is progressing. We're scheduling to go "live" with the new program in September and will be running concurrent programs — I-JAN and Blackbaud - throughout the balance of the year. We intend to close the year with the UAN System and begin 2019 with the Blackbaud system thereby being able to present a complete year for both systems. Audit adjustments, if any, will be made to the UAN and we'll have accurate audited balances for 2018 which will transfer to the new system for 2019. Going forward and starting in September I'll be supplying the Board with sample reports to allow everyone to get a good feel for the new types of reports I'll be presenting.

The 2016/17 audit is complete with some minor errors being pointed out. The Auditor is finalizing their report and should be prepared to present a Post Audit to the Board within the next two weeks.

The first quarter 2018 report prepared by Mr. Kevin Penn, CPA has been distributed to the Board.

We've received the results of the property reappraisal for the County which reflects that the estimated valuation for East Cleveland property has declined by \$14,558,375 or an 11% reduction from current appraisals. I estimate that the reduction in valuation will cause a reduction in Property Tax revenue of approximately \$70,000 from what we're receiving this year. We've also received projections for PLF revenue for 2019 which show a \$37,000 increase over 2018.

Our grant to expand our Youth Chess program has been approved and we've received \$1,750 as the first quarterly installment of the \$7,000 grant.

Mr. Mays: Madam Chairman, just a quick question to the finance director.

Ms. Turner: Sure.

Mr. Cockfield: Yes.

Mr. Mays: We do have the opportunity to ... accept this or reject this appraisal 'cause I mean, there has been improvement here and that has come across the board similarly in certain areas that devalue the property. And some places they increase the value. So we do have the opportunity to accept this or reject this that we ... 'cause what we're

embarking upon is gonna have an impact as well if we accept this. Just saying that \$14,558, what a minute, what is this?

- Mr. Rashid: What'd you say?
- Mr. Mays: I believe it was ...
- Mr. Rashid: 14 million.
- Mr. Cockfield: 14 million.
- Mr. Mays: Oh, 14 million. Okay. Okay I see. \$14,558,375 of taxes. That is a drop.
- Mr. Cockfield: Oh, I'm-
- Ms. Turner: That's in value. Not in tax revenue. That's in value.
- Mr. Cockfield: It's a property evaluation.
- Ms. Turner: That's in property valuation.
- Mr. Mays: I understand that, but that's what I'm saying. If we can ... accept, you said it had dropped, it was a ... the property has declined by 14 million.
- Mr. Rashid: Property value.
- Ms. Turner: The property value of all these Cleveland properties here. However, the ...
- Mr. Mays: You're lumping everything 'cause they should appraise this building, you should've gotta-
- Mr. Cockfield: This is the ... what I received from the budget commission.
- Mr. Mays: I understand that. What I'm getting at, every resident that owns property in the city of East Cleveland received an appraisal.
- Mr. Cockfield: No. Yeah, I understand.
- Mr. Mays: And so you're saying that this is the entire-
- Ms. Turner: That's the total number for everybody.
- Mr. Rashid: That's from the county assessment, isn't it?

Ms. Turner: Mm-hmm (affirmative).

Mr. Rashid: It's a county assessment.

Mr. Mays: I understand you assessed, but how can they lump everything in here. I guess it would have an impact as to what you want to get [crosstalk 00:28:05]. That's what I guess they are trying to bring.

Ms. Turner: What's the answer, he was going to ask Ross something though. So just hold on for a second. Are you done?

Mr. Mays: Yeah. I guess since they-

Ms. Turner: 'Cause I think he got a sense of what's happening.

Mr. Mays: Now since they are lumping, I mean alerting the people that's received taxes from the property owners and helping operate this library, so I guess that why they're alerting you that this would be the drop their impact is gonna have.

Mr. Cockfield: Yes.

Mr. Mays: You probably won't get the money that you've been receiving.

Ms. Turner: So Mr. Fambrough.

Mr. Fambrough: This is an estimation. That's all it is. I mean-

Mr. Mays: Well we knew what it is.

Mr. Fambrough: It's nothing that is written in stone and it hasn't happened yet. It's only an estimation and we have to see how it shapes out. Now the other thing is that this county property evaluation over Cuyahoga County has really got a lot of people up in arms about these property values estimated because, it took my property up. I know I can't sell my house for what they say it's worth now. So that's all I had to say.

Mr. Rashid: The largest increases were up on the hill.

Mr. Fambrough: Yep. Exactly. [crosstalk 00:29:30].

Mr. Mays: Well [crosstalk 00:29:32] these people are complaining about it. All those-

Ms. Turner: One of the things that I've, based on what you said, you would get \$70,000 less from the county.

Mr. Cockfield: Based ... yes.

Ms. Turner: But with the PLF mercifully is going to go up which means we've got about a \$43,000 decrease from this year to next year.

Mr. Cockfield: Yes.

Ms. Turner: So-

Mr. Cockfield: And these are all estimates [crosstalk 00:30:01].

Ms. Turner: Yeah. Absolutely.

Mr. Cockfield: To Mr. Fambrough's point. Yes.

Ms. Turner: So one of the things as we're moving forward in the budgeting process, we have some money that's come in. What does that look like for us? So that's something we'll be wanting to know from you like where do we, is there a shift afoot? Is there money that has come in that makes up for that, so we're good? Or we're not good and we should be looking for some money in other places? Exactly how do we make sure that we can at least operate at the level that we've been operating at?

Mr. Cockfield: The ... I would probably say the short answer to your question would be to ... yes, we do need additional funding. Yes, whatever funding we were able to acquire should somehow or another offset staff cost if at all possible.

Ms. Turner: Mm-hmm (affirmative).

Mr. Cockfield: Aside from that, no one is going to, I don't wanna say no one, but ... the grants that we have been receiving or have received up to this point is allowing us to expand our program offering which in fact increase our marketability. So I think that to the extent that we're able to gain more notoriety in terms of the things that the library is doing, we increase our position to receive greater amounts of grant dollars.

Ms. Turner: Right.

Mr. Cockfield: So I think there's a snowball effect that is in play, but ... the more the better.

Ms. Turner: Absolutely. Okay. Thank you. Mr. Fambrough.

Mr. Fambrough: Thank you. [inaudible 00:31:47] what's the amount currently in our building fund?

Mr. Rashid: I think it was \$138,000.

Mr. Cockfield: It's \$150,000.

Mr. Rashid: I just looked at it.

Mr. Cockfield: As of June, well it hasn't changed.

Mr. Fambrough: Okay.

Mr. Cockfield: It was in the report. \$153,000.

Mr. Rashid: Just look at it.

Mr. Fambrough: Okay. And building fund needs of ... this first business can come out of that if we deem it so.

Mr. Cockfield: Yes. [crosstalk 00:32:23]. Capital improvements. Large field capital improvements. Yes.

Mr. Fambrough: But it's specifically the building fund, am I correct?

Mr. Cockfield: Yes.

Ms. Turner: Mm-hmm (affirmative).

Mr. Fambrough: Thank you.

Ms. Turner: Okay.

Ms. McClarin: So this ... I was thinking, they had the gas concert I understand get a lot of money to support that I read that somewhere. And you have concerts here that's absolutely free. And I thought that was interesting because we go elsewhere and you pay \$5 or \$10 or whatever.

Mr. Fambrough: As a donation.

Ms. McClarin: Yeah. A donation, something. That could be the means of giving money because there're a lot people that come to the jazz [inaudible 00:33:01] 211 people that showed up at that jazz concert they had this summer. So if you can just charge \$10 or something because they sit, they have air condition and they have a clean place. And you know what I'm saying. All the things that they get and they give enough sure. But it's a crowd of people around the corner sometime lining up trying to get into these concerts.

Mr. Fambrough: Mm-hmm (affirmative).

Ms. McClarin: And I don't think anybody would get upset if they have to pay \$5 or something. Something to help us out.

Mr. Mays: Yeah. But light and gas-

Ms. Shaheed: I would like to speak to that. Thank you for your comment and I just wanna let you know, that is a point of discussion that the board is looking at and the committee. And also at the time, we had to do some other things that we're doing now to clear up before we get, that would be a part of our fundraising campaign.

Ms. McClarin: Okay.

Ms. Shaheed: So it is being considered because we had the first to see how much it was costing us to run the light, all those things you just mentioned.

Ms. McClarin: Right.

Ms. Shaheed: So it's slowly coming about.

Ms. McClarin: Mm-hmm (affirmative).

Mr. Fambrough: I'd like to recognize the [inaudible 00:34:04]. Exactly right. This is a point that I've repeated at board meetings for years now. Also the revenue generating engines kick in on the theater in terms of movie theater. Our theater is both. It's a concert hall and a movie theater. And this area is a showcase for art. I mean, there's a lot of things that we have. And we can charge for that but we're mired in ... sometimes nonsense.

Ms. Shaheed: First thing's first.

Mr. Fambrough: Thank you.

Ms. Turner: Is there any other discussion related to the finance officer's report? Can we have a motion-

Mr. Mays: I move that we accept the report coming from the finance director.

Mr. Fambrough: Well ... I do ... well we can go on.

Ms. McClarin: I second it.

Ms. Turner: Motion moved and seconded.

Mr. Mays: Excuse me.

Mr. Mays moved and, Ms. McClarin seconds for the approval of the Fiscal Officer's

Mr. Rashid: I've got one question.

Ms. Turner: Sure. [crosstalk 00:35:09]

Mr. Rashid: As a ... at the Finance Committee meeting, and as far as our discussions that went in terms of expenditures that went in the building, we had not anticipated spending any money, spending any of this money that's in this fund at this particular time, have we?

Ms. Turner: Tell me what we're talking, which part?

Mr. Rashid: This building fund.

Mr. Mays: My, honorable colleague, I have to rule you out of order and Madam Chairman, 'cause we have moved and second and passed-

Mr. Rashid: She just said was there anymore discussion.

Ms. Turner: No, I did say that.

Mr. Rashid: She just said was there anymore discussion.

Mr. Mays: That's wrong though.

Ms. Turner: I appreciate that you don't like it. But consider, but like I said, I did open the floor for any additional discussion. So Mr. Rashid, please continue.

Mr. Rashid: I'll leave it alone.

Mr. Mays: Have we moved past the-

Mr. Rashid: I'll leave it alone for now.

Ms. Turner: Okay.

Mr. Fambrough: Madam Chairman.

Ms. Turner: Yes?

Mr. Fambrough: There's a point I would like to make about the ... what happened recently in terms of this boiler business. We have a resolution before us tonight-

Ms. Turner: You know what, that's [crosstalk 00:36:14]. We will have a chance to talk about that [crosstalk 00:36:17]. But this is not the time related to

... this is not the time [crosstalk 00:36:25]. But at a point you make about-

Mr. Fambrough: [crosstalk 00:36:27] more appropriate time.

Ms. Turner: We're gonna go down to that when we get down the resolution, we can have some conversation about that.

Mr. Fambrough: Very good.

Ms. Turner: Okay.

Ms. McClarin: Madam President, I had a suggestion. Do you think of Finance Committee coming up next, maybe since we have a finance Mr. Rashid could ask this question again? Would that be [crosstalk 00:36:50].

Ms. Turner: That would be assuming that he wants to.

Ms. McClarin: Yeah. That's what I mean. [crosstalk 00:36:53]

Ms. Turner: If he wants to. Alright. We've had that discussion. Can we take a vote please?

Discussion:

None

Roll Call Vote: Ms. Turner (yes), Ms. McClarin (yes), Ms. Shaheed (yes), Mr. Rashid (yes), Mr. Mays (yes), Mr. Fambrough (yes).

Yes – 6

Motion passes.

The Fiscal Officer's report is approved.

IX. FINANCE COMMITTEE REPORT

Ms. Turner: Okay. Finance Committee report. The chair is not here. Mr. Rashid, would you like to speak?

Mr. Rashid: I just wanted to briefly touch on that 'cause it was ... in account of why I asked Mr. Cockfield who was present at our last Finance Committee meeting was that there's been no discussion about the utilization of any money in this building fund, and I just wanted to confirm that with him because ... and I'll leave my statement at that for right now. And is that correct, Mr. Cockfield?

Mr. Cockfield: We have no funds encumbered. You are correct.

Mr. Rashid: Thank you. Okay. That's it. If you want a more detailed report from us, it would probably only go over what Mr. Cockfield has already offered to us today. Now Synor being out, I can't speak for her, but that would conclude any input that I would have at this particular time.

Ms. Turner: Okay. Great. So Finance Committee report is done. Personnel Committee report.

X. PERSONNEL COMMITTEE REPORT

Ms. McClarin: Thank you Madam President. Personnel Committee met on Thursday, August 16th at 4:30 PM. Under attendance at the August 16th Personnel Committee meeting, all member were in attendance from both our executive staff and from the Board of Trustees. The audience attendance included Trustee Board member's Mr. Mays and Mr. Fambrough.

Ms. McClarin: Some highlights of the meeting is one, our new HR director Mr. Carlos Latimer is doing an excellent job. He made mention at the meeting that this has already been a year since he first started working with the library. As an observation of this Committee, Mr. Latimer is successfully connecting with employees and has identified loop-holes in our family resource system.

Mr. Fambrough: He identified what? I'm sorry, I didn't hear you.

Ms. McClarin: I said loop-holes.

Mr. Fambrough: Loop-holes.

Ms. McClarin: Identified loop-holes. Or should I say identified issues in the human resource system. But together, they are coming up with solutions and these solutions do include the employees' input which is very important.

Ms. McClarin: Number two, represent the library in standing in place of Ms. Marcus-Bay, Mr. Latimer attended a disaster response initiative seminar at John Carroll University. The discussion was centered on, "As a community serving institution and facility in a time of disaster and in response to a disaster, what are you going to do to help people?" It was determined through this seminar that the three most important services for an institution to be able to render to it's communities are, one, shelter, two, food and/or water, three, medical emergency resources and supplies.

Ms. McClarin: The administration is in the process of hosting a safety day training for the staff. Presently, they are considering the date of Monday, August the 8th, 2018 which is Columbus Day. The topic for this training has not been set as of this time, however there will be some discussion on disaster response at that training day. And as a side note, the administration has determined that in order to be able to help the homeless, some of the disaster initiative training needs to be put in place as of now such as available bottles of water and additional medical emergency supplies.

Ms. McClarin: In addition to that, a small task force team of employees are currently working on this issue. Under human resource manual, it is presently going through review. So far everything in the manual has been updated except for two items of discussion. One of these items under discussion for recommendation to the board is for the boards to consider eliminating the ECPL tuition reimbursement program.

Ms. McClarin: Because this item is just under discussion, the Personnel Committee has asked the administration to come up with three recommendations to present to them at the next committee meeting. And from the committee meeting, we will make a recommendation to the board at the September regular board meeting. To give you an example of what they will be looking at, what will it look like, we had four elimination reimbursement only of maybe one employee per year or whatever. They will talk it out. But the main issue for bringing this recommendation is because they're looking to cut cost in the budget, and that's one of the area they found.

Ms. McClarin: Concerning employee progress. The Personnel Committee is proud to report that the ECPL is now providing off-site adult library computer planning services at four different neighborhood locations. And I know that's something that the library services have been working on for awhile, and it was a surprise to hear that we have four locations. I know ... they're supplying seniors at the McGregor Home. They're supplying seniors and adults at the new Salvation Army, and I forgot ... Do you remember the other two? I forgot to write them down.

Ms. Turner: They go to Helen S. Brown building and [inaudible 00:43:01].

Ms. McClarin: Right.

Ms. Turner: Those are the other two.

Mr. Mays: The Civic Center, they house some people there before and we do have, in my opinion on consult, they do have cots and things. I don't know whether or what they [inaudible 00:43:16].

Ms. Shaheed: Where's that?

Mr. Mays: The Martin Luther King Civic Center.

Ms. McClarin: Oh. But I don't think what I'm talking about, I'm talking about the adult services computer training.

Mr. Mays: Oh, okay. Alright. I thought it was in reference to-

Ms. McClarin: No. [crosstalk 00:43:33] I have one last item which is an update. The evaluation process for the executive director and fiscal officer. At the end of last year, all evaluations were completed. I've got the update in actual [crosstalk 00:43:47]. The SurveyMonkey website was set up and updated. And [inaudible 00:43:53] was done by the Board of Trustees because I had lost my co-chair and all actions for completion were put on hold.

Ms. McClarin: Since then, with Ms. Shaheed, I did mention, mention of where we were. Again, we haven't met one on one, so I just wanna say, in order to go to the next level, the Personnel Committee has requested that the board would allow us to work with the director to have the SurveyMonkey website be reopened so that the new Personnel Committee members could have access to the work that's already been done.

Ms. McClarin: And then our goal is for us to meet and discuss information. And then by September Personnel Committee, we will come together and agree or disagree and then present recommendations to the board. The goal is, however, is the ... have everything complete after we come to the September meeting if the board approves everything. Then we wanna be able to have the website up and running in October, so you all can go on the website, do your evaluations and then have the process completed by the end of October, November be able to ... actually have evaluated your employees.

Ms. McClarin: And that's the end of my report.

Ms. Turner: Okay.

Ms. Turner: One of the things that you didn't mention in here that we did also talk about related to personnel was [crosstalk 00:45:28] supervision processes for the Executive Director and the Finance Officer.

Ms. McClarin: Yeah, that will come in-

Ms. Turner: Monday.

Ms. Turner: No, I mean literally the evaluation from the board which is something that happens every year, but then there's an ongoing process that has to happen in order for the process of the running of the library. Do you understand what I'm saying? There's two different things.

Ms. McClarin: If you wanna-

Ms. Turner: There's two different things. The only thing that was not in the personnel manual when we approved it was what that supervisory process for the executive director.

Ms. McClarin: Continuation or [crosstalk 00:46:09].

Ms. Turner: Yes. Well that's what I'm saying. That's something she and I-

Ms. Turner: Okay. So no, you just mentioned-

Ms. McClarin: Right here. Evaluation.

Ms. Turner: ... the evaluation but supervision is a different issue. In my mind at least.

Ms. McClarin:: So what you're saying is when we pulled information and start to discuss this issue, include that.

Ms. Turner: Yes.

Ms. McClarin: So ... okay.

Ms. Turner: Yes.

Ms. McClarin: Alright.

Ms. Turner: Is there anything else? Mr. Rashid, Mr. Fambrough [inaudible 00:46:37].

Mr. Rashid: I have briefly spoken with the director regarding training or some sort of a readiness preparation. When I went to the ALA this year, the one thing that sticks out from my head was the ... concern that we have about having security in our building. And incidents that have occurred around the country in larger libraries and listening to what they actually experience there, and my opinion and my reaction to it was that each library have already a prepare process as to what they would do if active shooters every took place on the grounds. And I mentioned it briefly to the director, and I don't know if she brought it before the Personnel Committee to discuss as something that we should be talking about, but some sort of training where if it should happen in the building, we already have drills, like you would have a fire drill. We would have some sort of training or outline as to what type of actions different supervisors [crosstalk 00:47:48]-

Ms. Turner: Yeah. Like people would run, people would [crosstalk 00:47:53].

Mr. Rashid: What they would do in a case like that.

Ms. McClarin: They just had an active shooter training I think a couple months ago.

Ms. Turner: I was just about say, I was just about to ask Mr. Turner and Mr. Cockfield. Did you guys, 'cause I'm [crosstalk 00:48:07] yeah. There was an active shooter. Did you guys have active shooter training?

Mr Turner: Yes. It was active shooter. [crosstalk 00:48:13].

Ms. Turner: Mm-hmm (affirmative).

Mr. Rashid: Oh, well the director never responded. She didn't say anything about it at all.

Ms. McClarin: Now what you wanna know-

Mr. Mays: They came up in the buildings and ground as well.

Ms. Shaheed: When [crosstalk 00:48:22]-

Mr. Rashid: That's what I'm saying. During that meeting, I discussed it but there was no response from her that indicated that we do have a plan.

Ms. Turner: I'm sorry, Mr. Fambrough did raise his hand. I'm sorry. [crosstalk 00:48:30].

Ms. McClarin: I'm still [inaudible 00:48:32].

Ms. Turner: Oh, you're-

Ms. McClarin: Yeah. What I wanna know for clarity, so are you asking do we have something actually written out? I know they told you training. You wanna know is the plan written out [crosstalk 00:48:43]-

Mr. Rashid: Right. Do we have an active plan on how to deal with it?

Ms. McClarin: And that's something I can look into.

Mr. Rashid: Okay.

Ms. McClarin: Okay.

Ms. Turner: Mr. Fambrough.

Mr. Fambrough: Thank you. My time is ... I made this comment at the Personnel Committee meeting, and for the record, I am not for stopping the employee ...

Ms. Turner: Tuition reimbursement?

Mr. Fambrough: Education and tuition ...

Ms. Turner: Reimbursement.

Mr. Fambrough: Program because we are a community of so-called African Americans. It's not my term, but everybody understands it. And with our history in the centuries that we've been here in the United States, training and higher education for better jobs has always been our ... [crosstalk 00:49:37].

Ms. Turner: Yes.

Mr. Fambrough: And so [crosstalk 00:49:38] where the entire board is comprised of so-called African Americans. I don't see that as an option. I think our [inaudible 00:49:49] are top heavy, and I'll say it with a bullhorn if somebody brought me one. And that piece needs to be looked at because I think we're higher than Cleveland in some of these salaries that we pay here. And ... other libraries.

Mr. Fambrough: So we need to cut in some other areas and stay true to how our people have voted and wished for over centuries of us being here in the United States. Thank you.

Ms. Turner: Ms. Shaheed.

Ms. Shaheed: I want to know more about the security drill that's in place. You said it was training just by staff and that's it?

Ms. Turner: No. They had a training thing. They had a whole ... library staff had a training related to it. You would have to ask the director for more details than that. I remember hearing about it, but the specifics of exactly who came in and did it and what the processes that were laid out should be, I can't speak to that.

Ms. McClarin: Who put it on the agenda for [inaudible 00:50:53].

Ms. Turner: One of the things that I'll say is that when I was talking to the director when she got the level to audit that. And I asked her, I said, "There's no solar on here." She said, "No." I said, "Well, this is my thoughts on this related to preparedness." We have no space in this town that is off the grid. And if something big happens where we have a massive power outage or that there's nobody, there's no refrigeration, there's a lot of things that could be lost.

Ms. Turner: So in my mind, because we do serve the community in this way and that disaster preparedness piece, one of the things we need to examine is the idea of having some off the grid capacity in order to support because that in my mind is a big deal. And I think that it was not included in our initial level two, but we do have some other resources and maybe we can think about it with that. But I do want, I just wanted to say since that came up that that was a conversation that I had with the director that that's something we need to think about. Yes?

Ms. McClarin: Say that again? Off grid?

Ms. Turner: Yeah. To talk about the possibility of having solar back-up.

Ms. McClarin: Okay.

Ms. Turner: So running some of the library on solar power or all of the library on solar power if we can work it, and then having that as ... because what happens is, I've lived in my house in East Cleveland now for 26 years. I've gone as long as eight days without electricity.

Ms. McClarin: We talked about that [crosstalk 00:52:32]-

Ms. Turner: So for me that was, like I was able to work it out. But I don't have any little children, there's a lot of things, and it was not a massive thing, it was just our park and it was tied also to the way that they ultimately had to cut down the trees and all that because our electricity comes up through a bunch of trees.

Mr. Mays: Madam Chairman, I think that would fall under buildings and grounds.

Ms. Turner: Yeah. I do. I just [crosstalk 00:52:58] yeah. I do think so also in that that's something to consider on a ... there a couple of things. There's actually a solar cooperative in Cuyahoga County, and-

Mr. Mays: [crosstalk 00:53:12]-

Mr. Rashid: That was what I was going to bring your attention. There's a whole eight and a half of [crosstalk 00:53:17] solar power sitting right in front of these [crosstalk 00:53:21] in the city-

Mr. Mays: Of East Cleveland.

Mr. Rashid: ... gave somebody the right to put that there, gave them the property for literally nothing, and never even asked a question as to where the power is going because when I asked them, everybody got a set. You know what I'm saying? Well wait a minute. You've given this property, literally gave it somebody, and they got a field full of solar panels that run all the way from the corner [crosstalk 00:53:43].

Ms. Turner: Oh, I know. I've seen it. And I've [crosstalk 00:53:45].

Mr. Rashid: We don't get any of that energy. Although they all sit in East Cleveland. And they don't pay taxes on the land.

Mr. Mays: It is [crosstalk 00:53:51].

Ms. Turner: That is an interesting question. I think for, like I said, I think that ultimately that's something that we as trustees definitely need to think about now because like I said, ultimately it becomes a community safety issue because we are a community institution. And like I said, should electricity go out, should there be an ice storm or tornado or whatever.

Mr. Rashid: Or somebody just pull the plug in general.

Ms. Turner: Yeah. Or just like we have one of those situations like we had a few years ago where it was a massive blackout all over the place. The place where there would be electricity could be the library. And then we could have strategies related to how we can serve the community in an emergency.

Ms. Turner: So thank you Personnel Committee. Our next ... committee is Buildings and Grounds.

XI. BUILDING AND GROUNDS COMMITTEE REPORT

- Mr. Mays: Madam Chairman, Buildings and Grounds met on Wednesday of the 15th at ... 2018 and all the members of the committee was present along with the director and the finance director as well. And Mr. Turner. And it was discussed in reference to some of the things that Mr. Rashid has ... articulated earlier, and that is about security and that was one of the issues we discussed having armed guards. Because unarmed guards ... personally with no mace or anything else go right up to a person with an armed guard coming in this building. And I still want to know where we are with that. And I'm not gonna elaborate on that because of the interest of time. There's some other things I wanna get to.
- Mr. Mays: And also about ... update on the furnace and the energy ... aspect in which we are trying to save. And I was brought up in reference to the front entrance door as well as the [inaudible 00:56:08] door. At the front entrance as you can recall, there was two doors there, and I asked was that part of the equation in reference to saving energy. When you open the door, the door now opens wide and it stays open longer than the other doors because they're closed more frequently.
- Mr. Mays: We're talking about saving energy. You open those doors and they say, "Well it's handicap ..."
- Ms. Turner: Accessible?
- Mr. Mays: Accessible. So that has nothing to do with putting another door to stop the heat from going out and all of that coldness coming in. So I said, "What impact is that? Was that part of the study of whomever did the study?" And same goes with this door here, because those doors are constantly opening and closing. Opening and closing with people coming in and out. And certainly that's going to have an impact. It's gonna have an impact on the kids here in this kids' room here because that air comes in and, cold air what have you, and the door there has been removed also for that purpose.
- Mr. Mays: So now I have said that, this board passed a resolution on Thursday ... no Monday. I'm sorry. Monday ... which was the 13th I believe it was. And that resolution was passed for \$250,000. If you would be so kind to follow me, forget about the first one, the 2018, go to 1018 on your resolutions that you've been given. 2018 I passed out.
- Mr. Rashid: Who's phone is that?

Mr. Mays: That's mine. I'm trying to get to it to cut it off. I thought I had put it on vibrate.

Ms. Shaheed: 10 or 20?

Mr. Mays: 10 of 20. Go down to the first [crosstalk 00:58:59]-

Ms. McClarin: 1018?

Mr. Mays: Go down-

Ms. Shaheed: He's looking at 10.

Mr. Mays: The resolution that we passed was for what? \$250,000. Is that correct?

Ms. Turner: Mm-hmm (affirmative).

Mr. Mays: You go down and you see an error printed at \$295,155. Now I ask this board ... whom and when was this resolution-

Mr. Fambrough: Excuse me. [crosstalk 00:59:28]

Ms. Turner: He's looking on the very first page of the thing that's marked ordinance 1018.

Ms. Shaheed: 1018.

Mr. Fambrough: Thank you. [crosstalk 00:59:35].

Mr. Rashid: May I give you some input on that after having read this?

Mr. Mays: Let me just finish this real quick 'cause this is crucial. [inaudible 00:59:45] just hold on now. And then you can ...

Mr. Mays: On this resolution that has been passed to whomever authorized this, we voted for \$250,000 and I'm asking the question as to whom amend this without coming back before this body to make any adjustments or amendments to this.

Ms. Turner: Do you wanna answer the question Mr. Rashid?

Mr. Rashid: I will only give what I think is the answer.

Mr. Mays: No we can't go on [crosstalk 01:00:19]. We have to go on [crosstalk 01:00:20]-

Ms. Turner: Well you have to let him [crosstalk 01:00:21] here what he saying.

Mr. Rashid: I read the document. I read the document and this is one of the things that I need from this board to help us work with because there is a purpose of having a Buildings and Grounds Committee. And we've watched this process talk about at one point here in our meeting and we go up and then we look up, like this resolution that's in front of the city to pass tomorrow night. Have any of you seen this? Or given any input on this?

Ms. Turner: Mm-mm (negative).

Mr. Rashid: Or have an attorney [inaudible 01:00:46] explain this? 'Cause we had an attorney sit here and explain to us for weeks about changing policy as to how we deal with our employees, but a document which is going to encumber our library for \$295,000, we haven't heard a word from a lawyer. And it's before the city tomorrow night for passage.

Ms. Turner: Well can I say that what my understanding of why-

Mr. Rashid: But let me finish.

Ms. Turner: ... why that change number is?

Mr. Rashid: Well I think it's the interest.

Ms. Turner: It is.

Mr. Rashid: Because you've agreed to pay over the 30 years 3% interest, and if you do the math and look at the [crosstalk 01:01:14] it comes out 295, so I understand where this number came from. But I'm saying that the resolution itself I don't understand half of the whereas's and herefore's and all this stuff just written in. It's a lot of stuff in here.

Mr. Rashid: I mean if you gotta read through this without having the assistance of an attorney that can explain to you the questions, but how did it get before the city tomorrow night without any of us even seeing those [crosstalk 01:01:40].

Ms. Turner: Hold on for a second.

Mr. Fambrough: Madam Chairman.

Ms. Turner: Yes.

Mr. Fambrough: We are in Building and Grounds Committee. This is off topic. And this has something to do with what was not discussed in Buildings and

Grounds concerning the city. So I'm looking at this for the first time, and I think it wasn't part of the Buildings and Grounds Committee. So we're off topic as far as I'm concern.

Mr. Rashid: No, we're not off topic.

Ms. Turner: Can you-

Mr. Fambrough: I understand what he's saying-

Ms. Turner: I understand what you're saying, but this is the thing. We have Ms. Bennet here who is our attorney and has been working with us in this process, so perhaps as apposed to we need to pose some questions to her. I appreciate that you are here.

Mr. Mays: No, let me just-

Ms. Turner: Hold on for a second.

Mr. Mays: Before you do that.

Ms. Turner: So she, if the [inaudible 01:02:29] are getting you down, I suspect that Ms. Bennet could probably [crosstalk 01:02:32].

Mr. Mays: I understand that.

Mr. Rashid: It's not giving me that. It's getting me angry because why tonight when the meeting is tomorrow? Why didn't we see this prior to even going to the city? That's my problem.

Ms. Turner: Well here are my thoughts on this. Hold on for a second. Here are my thoughts on this is that what we sent out and what the city generates in order for them to do their thing is a different set of languages. So it is not that like I said, that 295,000 number is the total amount of money that we would pay over the life of the loan. That information is in the things that were given to us in our package related to PACE on the long-term payment.

Ms. Turner: So, wait a minute. Hold on. Let me finish. Hold that thought. So that's that piece. What the city needs to do in order to approve this is different than what we need. We sent them what we need. This is the things that the city is talking about. The city can't put anything on us that we didn't already ask for. There's nothing in this that is ... going to be outside of the PACE Program that we've already looked at, gone through, looked at the numbers and decided we wanted to do it. There's nothing I, unless you got something, you're understanding something in here I'm not understanding, how is that different?

Mr. Mays: 'Cause you're [crosstalk 01:04:01].

Mr. Rashid: What is different is that we have never seen this until now. And it's [crosstalk 01:04:04]-

Ms. Turner: It wouldn't be anything that, the part that we had to approve we did approve. This is what the city [crosstalk 01:04:13] and what the city needs is two entirely different things. Ms. Bennet has [crosstalk 01:04:17].

Mr. Mays: No, no, no, Madam Chairman. Before you [crosstalk 01:04:20] excuse me. Excuse me. Please. I didn't interrupt you guys when you were giving your report. Let me finish, then we can yield to Ms. Bennet. But my report.

Mr. Mays: Now, first of all, let me get technical and legally. When we pass something, then we are bound by what we pass. We did not pass anything in this document relating to putting what ... taxes and all that stuff in here.

Ms. Turner: I don't know what you mean by that.

Mr. Mays: Excuse me. You're saying that with the 3% interest would bring this up to \$295,105.

Ms. Turner: Mm-hmm (affirmative). Over the course of the loan.

Mr. Mays: Now. So ... when we ... this is where people are going to jail. When we passed the resolution, the resolution did not have anything in there about 3% or anything else. They had \$250,000. Now, I'm cognoscente there was some changes made two or three times. What happened? There is nothing they can do or add to same as this council passes something, I mean this board passes a resolution, that resolution is bound. We are bound by that resolution that we passed.

Mr. Rashid: Is this the resolution we passed? Because in here, it does say that you're going to pay 3%. If you do the calculations, that's what that number is.

Mr. Mays: I have the resolution [crosstalk 01:06:08].

Ms. Turner: I know. So I'm not sure what you're talking about Mr. [crosstalk 01:06:12].

Mr. Rashid: 'Cause it says resolution 0801-2018 [crosstalk 01:06:17]-

Ms. Turner: You have the resolution there?

Mr. Rashid: Yes. I have it in front of me. Line number one, it says that the amount to receive \$250,000 at the rate of 3% per annual return for approximately 10 years for the real property located at 14101 Euclid Ave. So when I read through it, I figured out where the extra \$45,000 came from. But I still have some questions about the whole process.

Mr. Mays: Just a minute.

Ms. Turner: So-

Mr. Mays: As I was saying in that which should've been indicated here and not somebody calling and saying, well include the \$295,155 and other things in here. But let me just finish my point. When we passed a resolution, no one else can change it. Director, audit, [inaudible 01:07:14], no one else. It has to come back before this board and this board amends whatever that goes in the resolution.

Mr. Mays: So now I am concerned as to the taxes gonna drop and if we get default in this, we are held responsible. We passing something in [inaudible 01:07:40]. We default in this. All of this need to have been explained from get go, the board, because we are the one that authorizing it to take place. SO-

Mr. Rashid: Well I agree with you sir because there's some things in here that we have authorized in the city's, this resolution that they're gonna be bidding on that is really confusing to me because part of this is, and I don't really understand it. I'll just put it that way because it is confusing to me, and the biggest problem I got with this is that that's why I thought there was a Building and Grounds Committee so that we would discuss this stuff prior to it getting to the point where they're about to pass this tomorrow night. It's already on their agenda to pass it. And none of us have ever seen it.

Mr. Mays: Well I brought this to you because this was the essence of the legislation that they would be dealing with on tomorrow. That's why you don't see and-

Ms. Turner: Teamwork legislation [crosstalk 01:08:38]-

Mr. Mays: It has not-

Mr. Rashid: But that's what I'm saying. It's before them to vote on.

Mr. Mays: Yes it is.

Mr. Rashid: We've never even seen it.

Mr. Mays: For them to vote on tomorrow.

Mr. Rashid: And there are some legal things that go on in this resolution that we encumber ourselves by agreeing to do this [inaudible 01:08:55]. There's some controls that are tied into [crosstalk 01:08:58] this about the library's property that goes into this document.

Ms. Turner: Absolutely. It goes into the encumbrance was in the resolution-

Mr. Rashid: For all real property.

Ms. Turner: Yeah.

Mr. Rashid: But we've never seen these. [crosstalk 01:09:12]

Mr. Mays: You'll see this here 'cause when they sent the resolution to the city, the city drafted from whatever they sent to them to come up with this piece of legislation here. So-

Mr. Rashid: They did this yesterday?

Mr. Mays: They did this on Thursday. [crosstalk 01:09:32] I know. I-

Ms. Turner: Well you didn't [crosstalk 01:09:35] you got it from him.

Mr. Mays: Right.

Ms. Turner: It ain't like they sent that to us.

Mr. Mays: No I got it [crosstalk 01:09:38]-

Ms. Turner: Mr. Mays what at a meeting that had information, made copies, and brought it to this thing. We did what we were supposed to do. If you all would yield to Ms. Bennet, maybe you would get some of the answers [inaudible 01:09:48].

Mr. Mays: I [inaudible 01:09:51] lawyer go to jail [crosstalk 01:09:51]-

Mr. Rashid: Well you're right. Now, Ms. McClarin is [crosstalk 01:09:54]-

Ms. Turner: But let me ask you this question.

Mr. Rashid: Because here's what's going on. We don't have official notice. This was not given to us officially. It came from Mr. Mays that was on the board here, but it's not official notice.

Mr. Mays: Excuse me. What I brought this where you could see this-

Mr. Rashid: Absolutely.

Mr. Mays: ... this is just a [crosstalk 01:10:15] discussion as we are having a discussion about an agenda. That was agenda review, and I asked for these documents whereas I could share it with the thing I had [crosstalk 01:10:27] to begin to read through yet.

Mr. Rashid: It's not an official notice to us.

Ms. McClarin: Right.

Mr. Mays: They don't have to send no extra notice. That's not [crosstalk 01:10:35].

Mr. Rashid: It should be thought. [crosstalk 01:10:38]

Ms. Turner: Can we allow Ms. Bennet to answer some questions, perhaps we can as opposed to just continue to talk about it when we don't know what we're talking about. So Ms. Bennet please-

Mr. Mays: I know very well what I'm talking about. [crosstalk 01:10:50]

Ms. McClarin: I'd like to make one comment. I think that the people have powers, and they called for \$70,000. We're gonna pay interest [crosstalk 01:11:00] for a house over the long-term. I think that's what we're looking at. This says the sufficient pay the cost of the project itself. That's long-term, so that's included in everything. So you can not borrow money if you're just gonna pay that money because it's called interest in America. You gonna pay interest on everything.

Ms. Turner: Mm-hmm (affirmative).

Ms. McClarin: So that's going out the door. That's what they're saying. That's my understanding.

Ms. Turner: Mm-hmm (affirmative).

Ms. McClarin: So you're not gonna get \$250,000 and not pay them some money. That's how you stay in business.

Mr. Rashid: And it says it right in the resolution.

Ms. McClarin: Right.

Mr. Rashid: It says you gonna pay the 3%. But the part I don't understand, I hope that you can explain to us, are the legal encumbrance that this ordinance seem to me to indicate because some of it makes me think

that we won't even have direct the ability to spend the money. It seems like there are parts of this that the city will, so please just kind of elaborate.

Ms. Bennet: Well, I wonder too if maybe you may feel there's a gap of information because I think you were not present at the time that the board passed this.

Mr. Rashid: You talking about on Monday? Yes because I was told by the director that the meeting was Tuesday.

Ms. Bennet: Okay. So I think that may be a reason that you may feel kind of out of the loop. So the encumbrance, it is, it's PACE is Property Assessment Clean Energy financing. So the assessment that is levied onto the property, there is an encumbrance. You are correct. It's on to the tax assessment, right?

Mr. Rashid: Mm-hmm (affirmative).

Ms. Bennet: So the amount the debt service will be assessed onto the property and although the library does not pay taxes, but due to this property will be levied, and then the library will pay it back through that assessment. Right? So the amount that, so the library was capped in the amount of debt service that it could incur.

Mr. Rashid: Mm-hmm (affirmative).

Ms. Bennet: So if you saw from the level two assessment, it was estimated that the library would save in the energy savings almost \$27,000-\$29,000 a year.

Mr. Rashid: A year.

Ms. Bennet: Okay. So the library was limited in the amount of debt service so that it would literally be a wash, right? The amount of monies that the library saved a year would be the debt service that they would pay annually.

Ms. Turner: Because it's a guaranteed program. So that if they gave us more money than we could save, then that wouldn't be to their advantage. And if it cost us more money than we saved, it wouldn't be to our advantage. So there has to be a balance.

Mr. Mays: Okay. [crosstalk 01:13:58] deal with the balance. Put this in the equation.

Mr. Rashid: No, she hadn't finished.

Mr. Mays: No, she can address this as well. When we passed a resolution with the ... passed a resolution for what? One furnace.

Ms. Turner: When? No. When?

Ms. McClarin: Mm-mm (negative).

Mr. Mays: We had been talking.

Ms. Turner: When are you talking?

Mr. Mays: Let me finish. [crosstalk 01:14:24] Gotta resolution here saying two furnaces. And we never, never talked about no two furnaces. We said replace the furnace and that's in here. So that-

Ms. Turner: You're talking about what's going for later on today?

Mr. Mays: Yes. This isn't [crosstalk 01:14:41].

Ms. Turner: No, no, no. I hear what you're talking about.

Ms. Shaheed: If he compare it with the paper that he already has, then [crosstalk 01:14:47].

Ms. Turner: But what I'm saying-

Mr. Mays: I don't have to pair it with that. I'm saying, I gotta resolution saying two furnaces when it's saying replace one furnace.

Ms. Turner: Well wait a minute. Mr. Mays-

Ms. Shaheed: It is on the paper that [crosstalk 01:14:56].

Ms. Turner: Can we have that?

Mr. Mays: It is not.

Ms. Turner: Can we talk about that, the resolution that's on the table when we get to that? 'Cause I think that there's a bunch of conversation that we need to have before we can get to that.

Ms. Bennet: Okay.

Mr. Mays: I'll yield.

Ms. Turner: Okay. Ms. Bennet, did you have something you wanted to say?

Ms. Bennet: Well ... in December of 2017 when the initial resolution was proposed, it was not for the replacement of one boiler, but it was for the HVAC system.

Ms. Turner: Mm-hmm (affirmative).

Ms. Bennet: So there was in our level one and more recently, the level two report, it calls for the replacement of actually two boilers.

Ms. Shaheed: Thank you.

Ms. Turner: Mm-hmm (affirmative).

Ms. Bennet: So in all of ... since the conception, there's never been a discussion of simply replacing one boiler but looking at the entire HVAC system.

Mr. Mays: That is not true. That is not true.

Mr. Rashid: I have a question. For anyone in [crosstalk 01:16:06]-

Mr. Mays: That is not true.

Ms. Turner: Sure.

Mr. Rashid: Madam Chair.

Ms. Turner: Sure.

Mr. Rashid: What's going on here is we passed a resolution in December of 2015 and then we passed another, and that went to Johnson Controls. \$127,600.

Ms. Turner: That's was two years ago.

Mr. Rashid: And yes, in 2017, we have to the same problem and we passed a resolution there to fix the heating and [inaudible 01:16:37] air conditioning, so we're just mired in heating and air conditioning, and we're throwing money away to try and get it. And so-

Ms. Turner: One of the things you should [crosstalk 01:16:45]-

Mr. Rashid: And so what it is is that I would hope, and I've learned in two things, when Mr. [inaudible 01:16:56] talked at the contractor's meeting, he said that the boiler, one of those boilers was the newest boiler was two years old. And so ... I dunno if that's accurate based on what we had fixed in the resolution that we passed in 2016 to ... get that work done.

Ms. Turner: That wasn't a boiler that we ... that wasn't a boiler. When we had the thing, the Johnson Control thing, that's something that called a heat exchanger. It's a whole different part of the system. It's no [crosstalk 01:17:31].

Mr. Rashid: If you were to go look in that room there, you'll see one boiler is smaller but looks brand new. And then you see the older boiler in there as well. That's [crosstalk 01:17:44].

Ms. Turner: But we we had done in 2016 was the heat exchanger. It was not the boiler. They are two different things. Now, one of the things that I would say to you is that if you need some clarification and you really wanna know how the entire system works is that you can pose a question to our ... either our facilities person, or if he doesn't feel like he can answer, you could pose a question to the consultants that we have.

Mr. Rashid: We're [crosstalk 01:18:15].

Ms. Turner: Yeah. So that he can explain to you how the whole system works 'cause there is a multiple, there are multiple [crosstalk 01:18:19]-

Mr. Rashid: ... the trustees. He stays away, but he should be here to answer our questions.

Ms. Turner: Well, we didn't call him to come to answer our questions.

Mr. Rashid: Oh, yes we did. We've asked him to come to the Buildings and Grounds Committee as we progressed putting together the schematics for this new system so that we can discuss this. We never saw him. All of a sudden, we get this bid with all this stuff in it.

Ms. McClarin: That's not all of it, but even if you read the minutes from here Mr.-

Mr. Rashid: Rashid. It's okay.

Ms. McClarin: You even stated, I remember when you were so impressed. You said, "It makes a difference when we go through the building. You can see the [inaudible 01:19:01] missing and this missing. We've been dealing with this since last year, and everything's been passed up been sent through the email. I am very disappointed to see Mr. Mays bring these people. What you want us to do Mr. Mays? Do you think we actually, do you want us to track what we have already voted on? We've saved money. We were looking at \$500,000. We're already down to under 3,000. It's gonna take a less half, we get more done, and you gentlemen are still not satisfied? But I'm not retracting my vote. And I

don't care what the city say, this say. We done went through the whole process."

- Mr. Rashid: What are you talking about? [crosstalk 01:19:36]
- Ms. McClarin: What else would you bring the paper for? What do you want us to do with these resolutions? What are you saying? The board, okay. So that's you just showing us that there's something wrong, but do you want us to vote on it and say, this ain't right?
- Mr. Mays: If you'd stop talking, I will [crosstalk 01:19:49].
- Ms. McClarin: Well I'm asking my question to you.
- Mr. Mays: Well I understand that.
- Mr. Rashid: Well what does that have [crosstalk 01:19:53] I'm talking about?
- Mr. Mays: Ms. McClarin.
- Ms. McClarin: You all keep trying to make a scene. [crosstalk 01:20:00]
- Mr. Mays: Let me answer your question, please.
- Ms. McClarin: Please do. Short form.
- Mr. Mays: Well you didn't put short form in your-
- Ms. McClarin: Yes I was.
- Mr. Mays: No.
- Ms. McClarin: Compared to [crosstalk 01:20:10].
- Mr. Mays: Let me just say this. And ... respectful refute what you just said [inaudible 01:20:17]. There was no discussion about no two furnaces, the [inaudible 01:20:24] and two furnaces, and I don't care what they [inaudible 01:20:27] sitting around this table. But I'm not gonna [crosstalk 01:20:29], I'm not going to jail for something that [crosstalk 01:20:34]-
- Ms. McClarin: You're not answering my question. You said you'd answer my question.
- Mr. Mays: I'm gonna. [crosstalk 01:20:36]

Ms. McClarin: I'm saying, what do you want us to do with these resolution papers that you brought here today?

Mr. Mays: I was [crosstalk 01:20:40] some-

Ms. McClarin: Okay. You point it out. Now what solution do you want from that? What do you want this board to do?

Mr. Mays: When this body passed resolutions or what have you-

Ms. McClarin: What do you want the board to do about what you brought us?

Mr. Mays: If you please give me a chance, I will answer the question. When this board passed resolutions, no one as I said before can amend those.

Mr. Rashid: What's this say? [crosstalk 01:21:07]

Mr. Mays: They must follow the resolution that we passed. Only somebody can amend them or address them, change them is this board.

Ms. McClarin: They're not changed. They're just written out from it. You know that. You sat on them boards, you understand how it goes.

Mr. Mays: I understand [crosstalk 01:21:20]-

Ms. McClarin: When we do something, you wanna make it like city council do it. Then when it's time for city council to actually do it, now you want us to make it like we write our resolutions. Let's be fair, now. Come on. So [crosstalk 01:21:32]-

Mr. Mays: You got it all backwards.

Ms. McClarin: Tell us what do you want us to do as a board? You wanna take a vote and say, "Don't let them pass this tomorrow?" Are we gonna stop them from passing tomorrow? Let's get down to the bottom line, 'cause it's 7:51 and you may well wanna get out on time.

Mr. Mays: I sure do.

Ms. McClarin: And we will be. We will be.

Mr. Mays: You can do whatever you want. But-

Ms. McClarin: You haven't told us what you want.

Mr. Mays: When the ...

Ms. McClarin: I'm ready to go. When I make a vote, I done read my material. I talk when they say time for us to make a comments on that and all that, I do all that. And then when we get ready to vote, I make a solemn vote. I'm ready to live with my vote, so I ain't got no problem with it. I'm ready to move on to the next level. As far as I'm concerned, this is a done deal.

Mr. Rashid: Well-

Mr. Mays: Is it a done deal about the two furnaces?

Ms. McClarin: It's in your actual papers that you [crosstalk 01:22:24].

Ms. Turner: We haven't even gotten to that Mr. Mays.

Ms. McClarin: Everything that they said they would do, you was there. You took the vote. You took the vote when we did all of this.

Mr. Mays: When we discussed and what had been the discussion [crosstalk 01:22:38]-

Ms. McClarin: If you would read your papers, sir.

Mr. Mays: I read my papers, ma'am. You can't run something under me that I have [crosstalk 01:22:44] never discussed no two furnaces.

Ms. McClarin: Make a motion on what you wanna do then.

Mr. Mays: The two furnaces came into play was connecting the [inaudible 01:22:53] with that and then found out that that can not work connecting the two furnaces together to work simultaneously. It doesn't work that way. So nothing wrong with the old furnace. What I'll call it. The old furnace. There is absolutely nothing. It's working well. Now, my next questions would be and should be this board, what are you gonna do with the furnaces? Are you gonna let whomever replace them? Just take them away or whatever? And they are working? Both of them are working, but one doesn't work as well. But they both are working. So what are we gonna do with [crosstalk 01:23:30]-

Ms. McClarin: So what are we gonna do with this paper you brought to the committee? [crosstalk 01:23:34]

Mr. Mays: All of that's involved in this [crosstalk 01:23:36].

Ms. McClarin: What do you wanna do with this, Mr. Mays? What do you want? Why did you bring this if you just brought it here for information?

Mr. Rashid: All of this [crosstalk 01:23:44] should go through the chair. Shouldn't be back and forth.

Ms. Turner: So the question, so here is the question that I wanna ask. Okay? We have, Mr. Mays, you have expressed your concerns. Mr. Rashid, you have expressed concerns also.

Mr. Rashid: No really, but I'm listening.

Ms. Turner: Okay. You, so the question becomes ... related to the three documents that Mr. Mays brought to us, is there any more conversation? Is there anything anyone does not understand that we can pose to Ms. Bennet.

Mr. Rashid: That's what I thought that we were doing, and then we got side tracked.

Ms. Turner: Yes. So let's get back to the business at hand. Is there anything that can be answered? Anybody have a cogent question they need to ask Ms. Bennet? She is here. Yes?

Mr. Fambrough: Then the cases that since we met and passed this PACE deal, the result is that ... the documents that we passed went to the city of East Cleveland, and these three documents have come back, but they're not diluted to us officially. They come through Mr. Mays who simply asked for records of that. And he was gracious to bring it. But it's not officially coming from the city, and that's an issue that I have. But I'll get over that.

Mr. Fambrough: The fact is is this then put into form and this in fact is what we passed the other day or last week and at a special meeting, and this is the form that it results in, so that's pretty much it.

Mr. Mays: This is the way the city-

Ms. Bennet: Mr. Fambrough, my apologies, but I don't have a copy of the documents that you have in front of you, so I can't-

Mr. Fambrough: You need [crosstalk 01:25:34].

Ms. Shaheed: I didn't [crosstalk 01:25:35]-

Ms. Turner: You can have mine.

Ms. Bennet: I can't speak to what's in front of them.

Mr. Mays: I can address this. This is the document that council will act on tomorrow. This is the-

Mr. Rashid: [crosstalk 01:25:43].

Mr. Mays: Hold on second. Let me answer your question, they have compiled and re-

Mr. Fambrough: I'm absolutely clear on that.

Mr. Mays: Well you asked, and I just ... this document [crosstalk 01:25:57] they will pass. First of all, we wanna pass something that has not been past then okay. Tomorrow, they could not even vote on that.

Mr. Fambrough: That's right.

Mr. Mays: They may not get the four votes that they need to pass this.

Mr. Fambrough: That's right. [crosstalk 01:26:14].

Mr. Mays: And then we're right back where we just started from. So we're acting on something that has not been passed by them, that's why you do not see official copy. This is just the copy that the council has to go through and peruse what they are going to act on, what we are supposed to do. So that's all this is.

Mr. Mays: So that's why I brought it where you could see what they will be passing and what has been I guess sent to them. [crosstalk 01:26:46].

Mr. Fambrough: I'm pleased. That was clear from the beginning.

Ms. Turner: I'm sorry to interrupt you, but in that you have expressed some concern about time-

Mr. Fambrough: Yes.

Ms. Turner: And in that, we still have one more committee report and an executive session and new business to go into. Can we ... stop this? And Ms. Bennet, if you can take time. Perhaps while we're in executive session, you can look at that, and if you have something you think would be helpful to the board, let's go from there.

Ms. Turner: The next committee to report would be Strategic Planning.

XII. STRATEGIC PLANNING COMMITTEE REPORT

- Mr. Fambrough: Thank you.
- Ms. Turner: Mm-hmm (affirmative).
- Mr. Fambrough: Strategic Planning met and [crosstalk 01:27:35] discussed ... what our current strategic plan was. And my involvement in the Strategic Planning it was one thing awhile ago, and it seems it's changed up. This document that you all have was passed down as our strategic plan. It is not. This is got ... [inaudible 01:28:06] pictures and things on it, but it does not spell out what I think it should in terms of our strategic plan. There might be a use for this, but this is not our strategic plan.
- Mr. Fambrough: Ms. McClarin and I discussed vision and the fact that ... the new Smithsonian Institute on Black History and Culture, again so-called Black History and Culture, in D.C., I pointed out that East Cleveland Public Library sits between that institution in Washington and Schoenberg Institution in New York. Both of those institutions deal with black history and culture, so-called black history and culture, and they're well funded and ... that is something that funders will fund.
- Mr. Fambrough: It was pointed out by the director that the land behind the library when I asked her, she said, "Well we cut the grass." And I said, "That is not in keeping with our strategic plan. Our strategic plan involves acquiring the land, not simply cutting the grass." She also mentioned having a growing vegetable in the area back there. And I said, "That does not line up with the strategic plan because it doesn't raise the money that it takes to build and expand and inspire the people of East Cleveland, as well as provide an economic engine that will spur other business development along Euclid Avenue and possibly connect to the billion dollars invested just west of here on Euclid.
- Mr. Fambrough: We have an opportunity to do that with a strategic plan that include building our museum in that direction. Acquiring the land in the back rather than ... using it to grow cabbage or tomatoes. So those some of the things that were pointed out in the Strategic Planning Committee meeting.
- Mr. Fambrough: Ms. McClarin, do you have anything to add to that?
- Ms. McClarin: Yeah, I would. First of all, I do wanna commend the administration because from December when they had their power point and we talked about moving the strategic plan forward, you could see that

work is being done. If you see these two documents before you, this pamphlet has been put together which is a great marketing tool and it basically lines out our mission, what we discussed as strategic plan, and then this is the manual of how they will be operating to bring it to the [crosstalk 01:31:06] fruition.

Ms. McClarin: And I was noticing quite a few items they already have started to move on. And you wanted to know about how well the administration's been reporting back. And so they gave us this outline to show you how they're tracking information, and then when we go back to our next meeting, we can actually say, "Okay. We won't need this whole manual. Give us information on this area, what the progress is on that are and make a short reform to report back."

Ms. McClarin: And if you notice in the brochure under strategic goal number two, what Mr. Fambrough as the chairperson felt what he brought out is now this is actually a part of what was presented to us as a strategic plan, but it basically here it talks about a lot of African American [inaudible 01:31:59] in history that the library wants to present, but Mr. Fambrough felt that the actual ... not just the picture, but the actual museum needed to be up front. That's one of the things he felt that how it was not ... being pushed forward according to what the board is asked.

Ms. McClarin: And then ... of course like he said, he brought up about how we could get financing, and he spoke about setting up the foundation and everything. And Mr. Cockfield said that as well had [inaudible 01:32:32] look into some research, what it would look like, I'm gonna assist him that. And then to bring something back to the board and say, "Hey, this is how it goes. This is what we would need." And Mr. Fambrough felt that ... with the foundation that we could get it set up where we can draw in money from there and actually have revenue, you know be able to pull revenues for operation and still raise large amount of money in order to push that piece forward.

Mr. Fambrough: May I mention one more thing? We talked about the fact that fundraiser ... was a grant lighter. And what was raised through everyone's effort was around \$5 million to put the new portion onto the library. We have a starting point with all of those names in ... metal letters on the hallways there right behind the Performing Arts Center, and that would be a starting point to go to speak to those donors and have then to go and give again. And get this off the ground in terms of vision. That is ... what we need to focus on going forward. And it's ... not ...

Mr. Fambrough: This is a nice piece for a different purpose than strategic planning. Strategic planning has ... at the end of it, you ask for the donation. How much, what can you give? How much are you giving?

Mr. Mays: No, that's not [crosstalk 01:34:17].

Mr. Fambrough: That's what I'm saying. It should be in the, that's not in here. Som I'm talking about a strategic plan that's real that winds up putting a building in place here, acquiring that land behind here that with those apartments and homes that were knocked down, it was always intended that that land go to the library.

Ms. McClarin: Mm-hmm (affirmative).

Mr. Fambrough: For expansion. And then the King family got involved because they put in a request for the land in the proper channels. And Mary Rice after the board had voted to one thing, she had the ... fiscal officer write a check to a surveying company rather than to going to the King family to purchase the land for us. And what the promise was was that the library would give the King family what they had invested, and they said they invested \$600, and so we as a board [crosstalk 01:35:28] voted then to give them that \$600. But [crosstalk 01:35:33].

Ms. McClarin: Subsequently there was advice from our attorney that given the fact that Brandon King is the mayor and then given the nature of [crosstalk 01:35:47]-

Mr. Fambrough: He was not the mayor then.

Ms. Turner: Doesn't matter. He was a council person. [crosstalk 01:35:53] But the issue is the same whether you're a council person or ... The issue is he was an elected official. And because he's an elected official, the charter for the city of East Cleveland says that ... it would not be appropriate to reimburse him for anything, nor should he [crosstalk 01:36:07] I'm talking now. Nor should he-

Mr. Fambrough: You got the story wrong. It was his brother-

Ms. Turner: Its doesn't matter. They have a corporation which he is an officer in.

Mr. Mays: Correct.

Ms. Turner: And because they have a corporation-

Mr. Fambrough: That wasn't going on in the board meeting when we passed that [crosstalk 01:36:23].

Ms. Turner: I know. But we've had subsequent meetings with Brad Dukowski who said, "This is the concern that I have given East Cleveland's ... charter. This is the concern that I have and this is why we can't do it." But I will, here's the thing that I will say.

Mr. Fambrough: But we need to look into that so we can get that done. And we need to tell our staff [crosstalk 01:36:51]-

Ms. Turner: There's some other ... things related to the property that are tied up at the city level too.

Mr. Fambrough: Like what?

Ms. Turner: That the whole committee right there, they're not releasing any money from the land bank to anybody right now.

Mr. Fambrough: Okay. So let's get that in official. This is something that's not official. There's no letter from that committee. [crosstalk 01:37:14]

Ms. Turner: We could absolutely, we could make that request.

Mr. Fambrough: So then we can be on top of that [crosstalk 01:37:20].

Ms. Turner: Mr. Cockfield, can you see about that to see that there is a definitive 'cause that is my understanding [crosstalk 01:37:30] from the conversations that I've had with the executive director, but if you could investigate that related to our taking over that property, that would be great.

Mr. Fambrough: We need to acquire that property.

Ms. Turner: Well like I said, for expediency sake, we still have miles to go that people, can we move on?

Mr. Mays: I just need to say this. They are still giving land, the land bank, what have you, but this piece of property here that was ... the King family wanted to pay for the audit and the survey person who surveyed it and all this stuff, and [crosstalk 01:38:15]-

Ms. Turner: We had a survey, they had a survey.

Mr. Mays: Yeah. The boards chose to ... get someone to survey the property.

Mr. Fambrough: No, no. That's not what the board decided. The board passed a resolution to pay the King family which is what they're issue was. The King family said we went about this correctly, and now they said, if the library wants the land, we will give it to them, but we want to get our

investment back that we put in which is perfectly fine with me. And the board voted to give them that amount back. And it did not happen. And here we are years later now, still don't ... [crosstalk 01:38:56].

Mr. Rashid: Mr. Fambrough, we could not pay them \$600. We could not do that.

Mr. Fambrough: So [crosstalk 01:39:04] see this is what Mr. Mays talks about. When the board voted and then there's all kinds of [crosstalk 01:39:11] doesn't happen in the board meeting and then not legal.

Ms. Turner: If we had, if you look back on our ... it does happen in a board meeting. We had a whole conversation, Brad Dukowski came into this room and had a whole conversation with us about why we could not do what we had said and did. He had a whole conversation with us. And said, "We can't do that and this is why." Because of the nature of the charter of the city of East Cleveland and what it says, and that if you are in ... that it is questionable that Brandon King as long as his family, their family organization was ... he was an officer in it, that he could even buy property through the land bank.

Mr. Fambrough: He just did. He bought a house in Forest Hills with it.

Ms. Turner: I appreciate that, and there's a whole lot of conversation about is that appropriate given-

Mr. Fambrough: It's done. It's over.

Ms. Turner: Oh, I know. I appreciate that.

Mr. Mays: And had [crosstalk 01:40:07].

Ms. Turner: But the truth of the matter is-

Mr. Mays: She's right. She's right.

Ms. Turner: Yeah. The truth of the matter is, it should not have happened as so, because it was brought to our attention by our attorney, we didn't do it. But here's the thing that I will say. We are [crosstalk 01:40:25]-

Mr. Fambrough: The board voted not to do it though.

Ms. Turner: I know but we voted on something and then with found out it was wrong, so we didn't do it.

Mr. Fambrough: Right.

Ms. Turner: So now, we have had [crosstalk 01:40:33] the Strategic Planning-

Mr. Fambrough: We need to have rescinded the vote and stopped that action because you can't just arbitrarily-

Ms. Turner: Yeah that was awhile ago.

Mr. Mays: Madam Chairman, I move that we close this session out and go into executive session.

Ms. Turner: Yes. So Strategic Planning Committee report, thank you very much. In terms of how that information is reported to the board, I look forward to hearing on how you guys will make sure that we know where we're at in the process. [crosstalk 01:41:01]

Ms. McClarin: Yeah. [crosstalk 01:41:03]. So we have to work [crosstalk 01:41:06].

Ms. Turner: Yeah. 'Cause it is, I mean I have a copy of these things also, and it is very daunting. There's a lot of information in here how to measure where we got benchmarks and where we wanna be next and now you connect.

Ms. McClarin: You can go through it and break it down some more.

Ms. Turner: Mm-hmm (affirmative). And so we've got to come up with that process for [crosstalk 01:41:26] to make it for an easy report to the board. Yes?

Ms. McClarin: And we do have next upcoming report. Again 'cause we go into '19, so that's a good thing.

XIII. EXECUTIVE SESSION FOR THE DISCIPLINE OF A PUBLIC EMPLOYEE

Ms. Turner: Okay. Alright. Now the next thing is our executive session. Can I get a motion to go into executive session?

Mr. Mays: Madam Chairman, I move that we go into a-

Mr. Fambrough: I'll second.

Mr. Mays: ... expand this meeting to go into executive session.

Ms. Shaheed: To-

Mr. Mays: To discuss, well we've already [crosstalk 01:41:59] personnel matters.

Ms. Turner: Discipline of a public employee.

Mr. Mays moves and Mr. Fambrough seconds going into Executive Session.

Mr. Mays: Related to one of the employees so to say. I mean [crosstalk 01:42:10]-

Mr. Fambrough: I've already seconded.

Ms. Turner: We have a motion, we have a second. Can we take a vote?

Discussion:

None

Roll Call Vote: Ms. Turner (yes), Ms. McClarin (yes), Ms. Shaheed (yes), Mr. Rashid (yes), Mr. Mays (yes), Mr. Fambrough (yes).

Yes – 6

Motion passes.

(Meeting moves into Executive Session).

Executive Session is approved.

Ms. Turner: It is 9:16pm, and we have a motion to come out of executive session?

Mr. Mays: [inaudible 00:00:10]

Ms. Turner: Perfect. Thank you. Just have a seat. Just put it there.

Mr. Fambrough: Madam Chair, I make a motion that we come out of the executive session.

Ms. McClarin: I second.

Speaker 2: The move is seconded. Please call the roll Mr. Turner.

Discussion:

None

Mr. Fambrough moves and Ms. McClarin seconds coming out of Executive Session.

Roll Call Vote: Ms. Turner (yes), Ms. McClarin (yes), Ms. Shaheed (yes), Mr. Rashid (yes), Mr. Mays (yes), Mr. Fambrough (yes).

Yes – 6

Motion passes.

(Meeting comes out of Executive Session).

Ms. Turner: We went into executive session to discuss the disciplinary action against a public employee. Is there a motion on the floor? Would anybody like to make a motion related to action from our executive session?

Ms. McClarin: Yes, madam president. I would like to make a motion that considers the following. The East Cleveland Public Library Executive Director violated the ORC Administration Rules in the performance of their job duties, placing the organization in jeopardy. The East Cleveland Public Library Executive Director job description explicitly requires adhere to these rules and laws. Given this dereliction of duty the ECPL Trustee's hereby suspend the Executive Director for 3 consecutive days without pay, and a notation of disciplinary action will be placed in her personnel file. The date of suspension will be determined in a meeting with our board president and the human resource manager. And I move that...

Ms. Turner: And the Executive Director.

Ms. McClarin: Oh yes I'm sorry, including the Executive Director. I move that we accept this motion.

Mr. Fambrough: I second.

Speaker 2: That motion and a second. Anymore discussion. Can we take a vote? Mr. Turner.

Discussion:

None

Executive Session ends and Regular Board of Trustee meeting resumes.

Ms. McClarin moved and Mr. Fambrough second the discipline of the Executive Director.

Roll Call Vote: Ms. Turner (yes), Ms. McClarin (yes), Ms. Shaheed (yes), Mr. Rashid (yes), Mr. Mays (yes), Mr. Fambrough (no).

Yes – 5; No - 1

Motion passes.

The Board
accepts the
discipline of
the Executive
Director.

XIV. NEW BUSINESS

Resolution No. 08-03-2018: To Purchase HVAC Equipment.

Ms. Turner: Okay. The next thing on our agenda is New Business Resolution 08032018 to purchase HVAC equipment.

Mr. Fambrough: Madam Chairman, I would offer a motion to not vote on this tonight.

Ms. Turner: There's a motion on the floor to not vote on this tonight. Can we get a second?

Ms. McClarin: I second.

Ms. Turner: There's a motion and a second. Anymore discussion? Mr. Turner please take a vote.

Mr. Turner: Ms. Turner?

Ms. Turner: Yes

Mr. Turner: Ms. McClarin?

Ms. McClarin: Yes

Ms. Turner: We are voting to not vote on the [inaudible 00:03:46]

Mr. Rashid: That's what I thought it would be a table.

Ms. Bennett: It would be a table.

Mr.
Fambrough
moved and
Ms. McClarin
second not
voting on
Resolution 08-
03-2018.

Ms. Turner: Well we table it or [inaudible 00:03:52]

Mr. Fambrough: I rescind my motion then. So my new motion would be that we table resolution 08-03-2018

Ms. Turner: Okay. We got a motion? [inaudible 00:04:05]

Mr. Fambrough: We already did that

Ms. Turner: And who's the second? For the second motion?

Mr. Mays: Second.

Ms. Turner: There's a motion and a second. No discussion? Mr. Turner, I'm sorry. Let me give you a chance to write your notes.

Mr. Turner: Thank you. And this to table?

Ms. McClarin: This to to table, yeah, we had it wrong.

Ms. Turner: This is to table 03.

Discussion:
None

Roll Call Vote: Ms. Turner (yes), Ms. McClarin (yes), Ms. Shaheed (yes), Mr. Rashid (yes), Mr. Mays (yes), Mr. Fambrough (no).

Yes – 5; No - 1
Motion passes.

Ms. Turner: Okay.

Mr. Fambrough rescinds his motion to not vote on Resolution 08-03-2018.

Mr. Fambrough moved and Mr. Mays second to table Resolution 08-03-2018.

Resolution 08-03-2018 is tabled.

Mr. Fambrough: Madam Chair I move that we table any other agenda items and accept audience participation.

Ms. Turner: I think we need to...

Ms. McClarin: Yeah we have to...[inaudible 00:04:56]

Mr. Fambrough: I'm sorry. I'm sorry we do.

Ms. Turner: Who's making this motion?

Mr. Mays: Madam Chairman we've already made that motion. I would like to be excused.

Ms. Turner: You're excused

Mr. Rashid: Thank you Mr. Mays

(Mr. Mays leaves the meeting at 9:21pm)

Ms. Turner: This is 04?

Mr. Fambrough: Yes

Ms. Turner: This is resolution 04?

Ms. McClarin: Resolution Number 08-04-2018 is a resolution to receive a grant from the United Bank Fund. The Board of Trustees of East Cleveland Public Library approved the receipt of \$7,000 from the United Black Fund to support the library youth chess program in accordance with the UBF's grant provision for 2018-2019. I move that we accept this resolution.

Mr. Rashid: I'll second.

Ms. Turner: Motion moved and seconded.

Ms. Turner: It needs conversation. Mr. Turner would you please?

Discussion:

None

Mr. Fambrough moves to table other agenda items except Audience Participation.

There is no second. Motion dies.

Ms. McClarin moved and Mr. Rashid seconded Resolution 08-04-2018.

Roll Call Vote: Ms. Turner (yes), Ms. McClarin (yes), Ms. Shaheed (yes), Mr. Rashid (yes), Mr. Fambrough (yes).

Yes – 5

Motion passes.

Resolution
08-04-2018
approved.

XV. AUDIENCE PARTICIPATION

Ms. Turner: Okay. We have audience participation. We don't have anybody?

Ms. Turner: We don't have anybody?

Ms. McClarin: We don't have any [inaudible 00:06:19]

Ms. Turner: She's here working for us.

XVI. ADJOURNMENT

Ms. Turner: So may I have a move?

Mr. Fambrough: So moved.

Ms. McClarin: I second

Ms. Turner: Moved and seconded. Mr. Turner please call roll.

Discussion: None

Roll Call Vote: Ms. Turner (yes), Ms. McClarin (yes), Ms. Shaheed (yes), Mr. Rashid (yes), Mr. Fambrough (yes).

Yes – 5

Mr.
Fambrough
moved, and
Ms. McClarin
seconds the
motion to
adjourn.

Motion passes.

Motion
passes for
adjournment.

[The meeting adjourned at 09:23 pm]

Ms. Terra Turner, President

Ms. Leontine Synor, Secretary